LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

JOB ROLE: Irrigation Service Technician

(QUALIFICATION PACK: Ref. Id. AGR/Q1104)

SECTOR: Agriculture

Classes 11 and 12

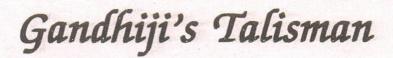


PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION

(a constituent unit of NCERT, under MHRD, Government of India)

Shyamla Hills, Bhopal- 462 013, M.P., India

http://www.psscive.ac.in



I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test:

following test:

Recall the face of the poorest and the weakest man whom you may have seen and ask yourself if the step you contemplate is going to be of any use to him. Will he gain anything by it? Will it restore him to a control over his own life and destiny? In other words, will it lead to Swaraj for the hungry and spiritually starving millions?

Then you will find your doubts and your self melting away.

maganshi







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Agriculture – Irrigation Service Technician February, 2020

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Joint Director PSS Central Institute of Vocational Education, NCERT, Shyamla Hills, Bhopal



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FOREWORD

The Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE) a constituent of the National Council of Educational Research and Training (NCERT) is spearheading the efforts of developing learning outcome based curricula and courseware aimed at integrating both vocational and general qualifications to open pathways of career progression for students. It is a part of Centrally Sponsored Scheme of Vocationalisation of Secondary and Higher Secondary Education (CSSVSHSE) launched by the Ministry of Human Resource Development, Government of India in 2012. The PSS Central Institute of Vocational Education (PSSCIVE) is developing curricula under the project approved by the Project Approval Board (PAB) of Rashtriya Madhyamik Shiksha Abhiyan (RMSA). The main purpose of the competency based curricula is to bring about the improvement in teaching-learning process and working competences through learning outcomes embedded in the vocational subject.

It is a matter of great pleasure to introduce this learning outcome based curriculum as part of the vocational training packages for the job role of Irrigation Service Technician. The curriculum has been developed for the higher secondary students of vocational education and is aligned to the National Occupation Standards (NOSs) of a job role identified and approved under the National Skill Qualification Framework (NSQF).

The curriculum aims to provide children with employability and vocational skills to support occupational mobility and lifelong learning. It will help them to acquire specific occupational skills that meet employers' immediate needs. The teaching process is to be performed through the interactive sessions in classrooms, practical activities in laboratories and workshops, projects, field visits, and professional experiences.

The curriculum has been developed and reviewed by a group of experts and their contributions are greatly acknowledged. The utility of the curriculum will be adjudged by the qualitative improvement that it brings about in teaching-learning. The feedback and suggestions on the content by the teachers and other stakeholders will be of immense value to us in bringing about further improvement in this document.

Hrushikesh Senapaty
Director
National Council of Education Research and Training

PREFACE

India today stands poised at a very exciting juncture in its saga. The potential for achieving inclusive growth are immense and the possibilities are equally exciting. The world is looking at us to deliver sustainable growth and progress. To meet the growing expectations, India will largely depend upon its young workforce. The much-discussed demographic dividend will bring sustaining benefits only if this young workforce is skilled and its potential is channelized in the right direction.

In order to fulfill the growing aspirations of our youth and the demand of skilled human resource, the Ministry of Human Resource Development (MHRD), Government of India introduced the revised Centrally Sponsored Scheme of Vocationalisation of Secondary and Higher Secondary Education that aims to provide for the diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provide an alternative for those pursuing higher education. For spearheading the scheme, the PSS Central Institute of Vocational Education (PSSCIVE) was entrusted the responsibility to develop learning outcome based curricula, student workbooks, teacher handbooks and e-learning materials for the job roles in various sectors, with growth potential for employment.

The PSSCIVE firmly believes that the vocationalisation of education in the nation need to be established on a strong footing of philosophical, cultural and sociological traditions and it should aptly address the needs and aspirations of the students besides meeting the skill demands of the industry. The curriculum, therefore, aims at developing the desired professional, managerial and communication skills to fulfill the needs of the society and the world of work. In order to honour its commitment to the nation, the PSSSCIVE has initiated the work on developing learning outcome based curricula with the involvement of faculty members and leading experts in respective fields. It is being done through the concerted efforts of leading academicians, professionals, policy makers, partner institutions, Vocational Education and Training experts, industry representatives, and teachers. The expert group through a series of consultations, working group meetings and use of reference materials develops a National Curriculum. Currently, the Institute is working on developing curricula and courseware for over 100 job roles in various sectors.

We extend our gratitude to all the contributors for selflessly sharing their precious knowledge, acclaimed expertise, and valuable time and positively responding to our request for development of curriculum. We are grateful to MHRD and NCERT for the financial support and cooperation in realizing the objective of providing learning outcome based modular curricula and courseware to the States and other stakeholders under the PAB (Project Approval Board) approved project of Rashtriya Madhyamik Shiskha Abhiyan (RMSA) of MHRD.

Finally, for transforming the proposed curriculum design into a vibrant reality of implementation, all the institutions involved in the delivery system shall have to come together with a firm commitment and they should secure optimal community support. The success of this curriculum depends upon its effective implementation and it is expected that the managers of vocational education and training system, including subject teachers will make efforts to create better facilities, develop linkages with the world of work and foster a conducive environment as per the content of the curriculum document.

The PSSCIVE, Bhopal remains committed in bringing about reforms in the vocational education and training system through the learner-centric curricula and courseware. We hope that this document will prove useful in turning out more competent Indian workforce for the 21st Century.

RAJESH P. KHAMBAYAT

Joint Director

PSS Central Institute of Vocational Education

ACKNOWLEDGEMENTS

On behalf of the team at the PSS Central Institute of Vocational Education (PSSCIVE) we are grateful to the members of the Project Approval Board (PAB) of Rashtriya Madhyamik Shiksha Abhiyan (RMSA) and the officials of the Ministry of Human Resource Development (MHRD), Government of India for the financial support to the project for development of learning outcome based curricula.

We are grateful to the Director, National Council of Education Research & Training (NCERT) for his support and guidance. We also acknowledge the contributions of our colleagues at the Technical Support Group of RMSA, MHRD, RMSA Cell at the National Council of Educational Research and Training (NCERT), National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC) and Agriculture Skill Council of India (ASCI) and Irrigation Service Technician (AGR/Q1104) for their academic support and cooperation.

We are grateful to the expert contributors for their earnest effort and contributions in the development of this learning outcome based vocational curriculum. Their names are acknowledged in the list of contributor.

We are also grateful to Dr. Saurabh Prakash, Professor and Course Coordinator, Department of Engineering and Technology, PSSCIVE, Bhopal for his untiring efforts and contributions in the development of this learning outcome based curriculum.

The contributions made by Vinay Swarup Mehrotra, Professor and Head, Curriculum Development and Evaluation Centre (CDEC), Vipin Kumar Jain, Associate Professor and Head, Programme Planning and Monitoring Cell (PPMC) and Dipak Shudhalwar, Associate Professor, Department of Engineering and Technology, PSSCIVE in the development of the curriculum for employability skills are duly acknowledged.

The assistance provided by Dr. Satyendra Thakur, Consultant, Er. Kuber Singh, Consultant, and Vinod K. Soni, Computer Operator Gr.II, Department of Engineering and Technology, PSSCIVE, Bhopal for layout, design and composing of the material is duly acknowledged.

PSSCIVE Team

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1. COURSE OVERVIEW

COURSE TITLE: Agriculture – Irrigation Service Technician

Irrigation Service Technician performs the task of designing the irrigation system, procuring the materials required for building the irrigation system, installing, testing and commissioning the micro-irrigation system in the farm, training the farmers to use the irrigation system, ensuring uninterrupted water supply to the plants in the farm, troubleshooting the problems which occur at the farm, maintaining the irrigation system.

COU	RSE OUTCOMES:	On compl	letio	on of the cou	ırse, studen	nts should l	be able	to:	
	Apply effective customers;	oral and	writ	ten commur	nication skill	ls to intera	ct with p	people and	l
	Identify the prin	cinal com	nno	nents of a ca	nmnuter svo	stem:			
	Demonstrate th		-			310111,			
	Demonstrate se			•	p0101,				
	Demonstrate th	_			analysis in c	context of	entrepre	eneurial skil	ls and
	Demonstrate the of sustainable of		_	=	_		in meetir	ng the chal	lenges
	Demonstrate the agricultural pra		_	· ·					
	Design the micr	•							
	Procure the ma	-		_		· · · · · · · · · · · · · · · · · · ·			
	Install, test and			_	•	m in the fo	arm;		
	Train the farmer			-					
	Troubleshoot th	-			=				
	Demonstrate the sprinkler irrigation		_	_		on ana ma	aintenan	ce of drip o	na
COU	RSE REQUIREMEN	TS: The led	arne	er should hav	e the basic	c knowled	ge of sci	ience.	
	RSE LEVEL: On co ulture.	mpletion	of t	this course, c	ı student co	an take up	o a cour	rse for a job	role in
COU	RSE DURATION:			600 hrs					
		Class 11	:	300 hrs					
		Class 12	:	300 hrs					
		Total	:	600 hrs	•				

2. SCHEME OF UNITS

This course is a planned sequence of instructions consisting of Units meant for developing employability and vocational competencies of students of Class 11 and 12 opting for vocational subject along with general education subjects. The unit-wise distribution of hours and marks for Class 11 is as follows:

	CLASS 11		
Units		No. of Hours for Theory and Practical 300	Max. Marks fo Theory and Practical 100
Part A	Employability Skills		
	Unit 1 : Communication Skills-III	25	
	Unit 2 : Self-management Skills-III	25	
	Unit 3 : Information and Communication Technology Skills-III	20	10
	Unit 4 : Entrepreneurial Skills-III	25	
	Unit 5 : Green Skills-III	15	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: History and Introduction of Irrigation	20	
	Unit 2: Sprinkler Irrigation Systems	40	
	Unit 3: Drip Irrigation Systems	50	
	Unit 4: Irrigation Pumps	40	40
	Unit 5: Maintain Health and Safety at the Workplace	15	
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
		15	15
	Grand Total	300	100

The unit-wise distribution of hours and marks for Class 12 is as follows:

	CLASS 12		
	Units	No. of Hours for Theory and Practical 300	Max. Marks for Theory and Practical 100
Part A	Employability Skills		
	Unit 1 : Communication Skills-IV	20	
	Unit 2 : Self-management Skills-IV	10	10
	Unit 3 : Information and Communication Technology Skills-IV	20	10
	Unit 4 : Entrepreneurial Skills-IV	15	
	Unit 5 : Green Skills-IV	10	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: Irrigation Scheduling	15	
	Unit 2: Design of Sprinkler and Drip Irrigation System	45	
	Unit 3: Fertigation	45	40
	Unit 4: Operation and Maintenance of Micro Irrigation Systems	45	
	Unit 5: Advances in Micro-irrigation Systems	15	
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Grand Total	300	100

3. TEACHING/TRAINING ACTIVITIES

The teaching and training activities have to be conducted in classroom, laboratory/ workshops and field visits. Students should be taken to field visits for interaction with experts and to expose them to the various tools, equipment, materials, procedures and operations in the workplace. Special emphasis should be laid on the occupational safety, health and hygiene during the training and field visits.

CLASSROOM ACTIVITIES

Classroom activities are an integral part of this course and interactive lecture sessions, followed by discussions should be conducted by trained vocational teachers. Vocational teachers should make effective use of a variety of instructional or teaching aids, such as audio-video materials, colour slides, charts, diagrams, models, exhibits, hand-outs, online teaching materials, etc. to transmit knowledge and impart training to the students.

PRACTICAL WORK IN LABORATORY/WORKSHOP

Practical work may include but not limited to hands-on-training, simulated training, role play, case based studies, exercises, etc. Equipment and supplies should be provided to enhance hands-on learning experience of students. Only trained personnel should teach specialized techniques. A training plan that reflects tools, equipment, materials, skills and activities to be performed by the students should be submitted by the vocational teacher to the Head of the Institution.

FIELD VISITS/ EDUCATIONAL TOUR

In field visits, children will go outside the classroom to obtain specific information from experts or to make observations of the activities. A checklist of observations to be made by the students during the field visits should be developed by the Vocational Teachers for systematic collection of information by the students on the various aspects. Principals and Teachers should identify the different opportunities for field visits within a short distance from the school and make necessary arrangements for the visits. At least three field visits should be conducted in a year.

4. ASSESSMENT AND CERTIFICATION

The National Skills Qualifications Framework (NSQF) is based on outcomes referenced to the National Occupation Standards (NOSs), rather than inputs. The NSQF level descriptors, which are the learning outcomes for each level, include the process, professional knowledge, professional skills, core skills and responsibility. The assessment is to be undertaken to verify that individuals have the knowledge and skills needed to perform a particular job and that the learning programme undertaken has delivered education at a given standard. It should be closely linked to certification so that the individual and the employer could come to know the competencies acquired through the vocational subject or course. The assessment should be reliable, valid, flexible, convenient, and cost effective and above all it should be fair and transparent. Standardized assessment tools should be used for assessment of knowledge of students. Necessary arrangements should be made for using technology in assessment of students.

KNOWLEDGE ASSESSMENT (THEORY)

Knowledge Assessment should include two components: one comprising of internal assessment and second an external examination, including theory examination to be conducted by the Board. The assessment tools shall contain components for testing the knowledge and application of knowledge. The knowledge test can be objective paper based test or short structured questions based on the content of the curriculum.

WRITTEN TEST

It allows candidates to demonstrate that they have the knowledge and understanding of a given topic. Theory question paper for the vocational subject should be prepared by the subject experts comprising group of experts of academicians, experts from existing vocational subject experts/teachers, subject experts from university/colleges or industry. The respective Sector Skill Council should be consulted by the Central/State Board for preparing the panel of experts for question paper setting and conducting the examinations.

The blue print for the question paper may be as follows:

Duration: 3 hrs Maximum Marks: 40

		ı	No. of Question	ns	
	Typology of Question	Very Short Answer (1 mark)	Short Answer (2 Marks)	Long Answer (3 Marks)	Marks
1.	Remembering – (Knowledge based simple recall questions, to know specific facts, terms, concepts, principles, or theories; identify, define or recite, information)	3	2	2	13
2.	Understanding – (Comprehension – to be familiar with meaning and to understand conceptually, interpret, compare, contrast, explain, paraphrase, or interpret information)	2	3	2	14
3.	Application – (Use abstract information in concrete situation, to apply knowledge to new situations: Use given content to interpret a situation, private an example, or solve a problem)	0	2	1	07
4.	High Order Thinking Skills – (Analysis and Synthesis – Classify, compare, contrast, or differentiate between different pieces of information; Organize and/ or integrate unique pieces of information from a variety of sources)	0	2	0	04
5.	Evaluation – (Appraise, judge, and/or justify the value or worth of a decision or outcome, or to predict outcomes based on values)	0	1	0	02
	Total	5x1=5	10x2=20	5x3=15	40 (20 questions)

SKILL ASSESSMENT (PRACTICAL)

Assessment of skills by the students should be done by the assessors/examiners on the basis of practical demonstration of skills by the candidate, using a competency checklist. The competency checklist should be developed as per the National Occupation Standards (NOSs) given in the Qualification Pack for the Job Role to bring about necessary consistency in the quality of assessment across different sectors and Institutions. The student has to demonstrate competency against the performance criteria defined in the National Occupation Standards and the assessment will indicate that they are 'competent', or are 'not yet competent'. The assessors assessing the skills of the students should possess a current experience in the industry and should have undergone an effective training in assessment principles and practices. The Sector Skill Councils should ensure that the assessors are provided with the training on the assessment of competencies.

Practical examination allows candidates to demonstrate that they have the knowledge and understanding of performing a task. This will include hands-on practical exam and viva voce. For practical, there should be a team of two evaluators – the subject teacher and the expert from the relevant industry certified by the Board or concerned Sector Skill Council. The same team of examiners will conduct the viva voce.

Project Work (individual or group project) is a great way to assess the practical skills on a certain time period or timeline. Project work should be given on the basis of the capability of the individual to perform the tasks or activities involved in the project. Projects should be discussed in the class and the teacher should periodically monitor the progress of the project and provide feedback for improvement and innovation. Field visits should be organized as part of the project work. Field visits can be followed by a small-group work/project work. When the class returns from the field visit, each group might be asked to use the information that they have gathered to prepare presentations or reports of their observations. Project work should be assessed on the basis of practical file or student portfolio.

Student Portfolio is a compilation of documents that supports the candidate's claim of competence. Documents may include reports, articles and photos of products prepared by students in relation to the unit of competency.

Viva voce allows candidates to demonstrate communication skills and content knowledge. Audio or video recording can be done at the time of viva voce. The number of external examiners would be decided as per the existing norms of the Board and these norms should be suitably adopted/adapted as per the specific requirements of the vocational subject. Viva voce should also be conducted to obtain feedback on the student's experiences and learning during the project work/field visits.

Upon successful completion of the course by the candidate, the Central/ State Examination Board for Secondary Education and the respective Sector Skill Council will certify the competencies.

5. UNIT CONTENTS

CLASS 11

Part A: Employability Skills

S.No.	Units	Duration
		(Hrs)
1.	Unit 1: Communication Skills - III	25
2.	Unit 2: Self-management Skills - IIII	25
3.	Unit 3: Information and Communication Technology Skills- III	20
4.	Unit 4: Entrepreneurial Skills - III	25
5.	Unit 5: Green Skills - III	15
	Total	110

UNIT 1: COMMUNIC	CATION SKILL – III		
Learning Outcome	Theory	Practical	Duration
	(10 hrs)	(15 hrs)	(25 Hrs)
1. Demonstrate	 Methods of 	1. Writing pros and cons of	
knowledge of	communication	written, verbal and non-	
various methods	- Verbal	verbal communication	
of communication	- Non-verbal	2. Listing do's and don'ts for	05
	- Visual	avoiding common body	
		language mistakes.	
2. Identify specific communication styles	Communication styles- assertive, aggressive, passive- aggressive, submissive, etc.	Observing and sharing communication styles of friends, teachers and family members and adapting the best practices Role plays on communication styles.	10
3. Demonstrate basic writing skills	 1. Writing skills to the following: Sentence Phrase Kinds of Sentences Parts of Sentence Parts of Speech Articles Construction of a Paragraph 	Demonstration and practice of writing sentences and paragraphs on topics related to the subject	10
Total	1 313813711		25

UNIT 2: SELF-MANA	UNIT 2: SELF-MANAGEMENT – III					
Learning Outcome	Theory	Practical	Duration			
	(10 hrs)	(15 hrs)	(25 Hrs)			
1. Demonstrate	1. Describe the	1. Demonstration of				
impressive	importance of dressing	impressive appearance				
appearance	appropriately, looking	and groomed				
and grooming	decent and positive	personality				
	body language	2. Demonstration of the				
	2. Describe the	ability to self- explore	10			
	term grooming					
	3. Prepare a					
	personal					
	grooming					
	checklist					
	4. Describe the techniques of self- exploration					

2. Demonstrate team work skills	Describe the important factors that influence in team building Describe factors influencing team work	Group discussion on qualities of a good team Group discussion on strategies that are adopted for team building and team work	10
3. Apply time manageme nt strategies and techniques	1. Meaning and importance of time management – setting and prioritizing goals, creating a schedule, making lists of tasks, balancing work and leisure, using different optimization tools to break large tasks into smaller tasks.	1. Game on time management 2. Checklist preparation 3. To-do-list preparation	05
Total			25

UNIT 3: INFORMATION	ON AND COMMUNICATI	ON TECHNOLOGY - III	
Learning Outcome	Theory	Practical	Duration
Leaning Oblication	(08 hrs)	(12 hrs)	(20 Hrs)
1. Create a	1. Introduction to word	1. Demonstration and	
document on	processing.	practice of the following:	
word processor	2. Software packages	 Listing the features 	
	for word processing.	of word processing	
	3. Opening and exiting	• Listing the	10
	the word processor.	software	10
	4. Creating a document	packages for	
		word processing	
		Opening and exit	
		the word processor	
		Creating a document	
2. Edit, save and print	1. Editing text	1. Demonstration and	
a document in	2. Wrapping and	practicing the following:	
word processor	aligning the text	 Editing the text 	
	3. Font size, type and	Word wrapping	
	face.	and alignment	
	4. Header and Footer	 Changing font type, 	
	5. Auto correct	size and face	
	6. Numbering and bullet	 Inserting header 	10
	7. Creating table	and footer	10
	8. Find and replace	Removing header	
	9. Page numbering.	and footer	
	10. Printing document.	2. Using autocorrect option	
	11. Saving a document in	3. Insert page numbers and	
	various formats.	bullet	
		4. Save and print a	

-	_	document	
Total			20

UNIT 4: ENTREPRENI	EURIAL SKILLS – III		
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Describe the significance of entrepreneurial values and attitude	 Values in general and entrepreneurial values Entrepreneurial value orientation with respect to innovativeness, independence, outstanding performance and respect for work 	 Listing of Entrepreneurial values by the students. Group work on identification of entrepreneurial values and their roles after listing or reading 2-3 stories of successful entrepreneur Exhibiting entrepreneurial values in Ice breaking, rapport building, group work and home assignments 	10
2. Demonstrate the knowledge of attitudinal changes required to become an entrepreneur	 Attitudes in general and entrepreneurial attitudes Using imagination/intuition Tendency to take moderate risk Enjoying freedom of expression and action Looking for economic opportunities Believing that we can change the environment Analyzing situation and planning action Involving in activity 	 Preparing a list of factors that influence attitude in general and entrepreneurial attitude Demonstrating and identifying own entrepreneurial attitudes during the following micro lab activities like thematic appreciation test Preparing a short write-up on "who am I" Take up a product and suggest how its features can be improved Group activity for suggesting brand names, names of enterprises, etc. 	15
Total		-	25

UNIT 5: GREEN SKILLS – III			
Learning Outcome	Theory (07 hrs)	Practical (08 hrs)	Duration (15 Hrs)
Describe the importance of main sector of the green economy	Main sectors of green economy- E-waste management, green transportation, renewal energy, green construction, water management Policy initiatives for greening economy in India	Preparing a poster on any one of the sectors of green economy Writing a two- page essay on important initiatives taken in India for promoting green economy	08
2. Describe the major green Sectors/Areas and the role of various stakeholders in the green economy	1. Stakeholders in green economy 2. Role of government and private agencies in greening cities, buildings, tourism, industry, transport, renewable energy, waste management, agriculture, water, forests and fisheries	Preparing posters on green Sectors/Areas: cities, buildings, tourism, industry, transport, renewable energy, waste management, agriculture, water, forests and fisheries	07
Total			15

Part B: Vocational Skills

S. No.	Units	Duration
		(Hrs)
1.	Unit 1: History and introduction of irrigation	20
2.	Unit 2: Sprinkler Irrigation Systems	40
3.	Unit 3: Drip Irrigation Systems	50
4.	Unit 4: Irrigation Pumps	40
5.	Unit 5: Maintain Health and Safety at the Workplace	15
	Total	165

UNIT 1: HISTORY AND INTRODUCTION OF IRRIGATION			
Learning Outcome	Theory (07 Hrs)	Practical (13 Hrs)	Duration (20 Hrs)
1. Demonstrate the knowledge and importance of irrigation system	need and importance of irrigation, objectives of irrigation 2. History of irrigation, 3. Different types of soils and topography, land leveling concepts 4. Properties of soil in relation to irrigation 5. Agro-climatic conditions in India 6. Introduction of water requirement for different crops 7. Components of crop water requirement 8. Quantification of irrigation water 9. Different conventional irrigation methods based on soil type and crop 10. Concepts of irrigation efficiency-conveyance, application, storage, distribution, field and crop water use efficiency	 List the advantages of irrigation List the milestones in irrigation a) List the different types of soil, identify the soil at your location b) Calculate slope for given situation Differentiate between different soil properties/indices Identification of Agroclimatic zone in the map Categorize various crops based on water requirement List the component for crop water requirement a. Relationship between area, depth, discharge and volume of irrigation water b. Calculate for given situation List the different types of conventional irrigation methods along with suitable crops and soils, draw the images/sketches of irrigation 	20

© PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION, BHOPAL 10. Comparison among different irrigation systems on the basis of given efficiency Total 20

U	UNIT 2: SPRINKLER IRRIGATION SYSTEM			
Le	earning Outcomes	Theory (15 Hrs)	Practical (25 Hrs)	Duration (40 Hrs)
1.	Able to explain about units and ratings of irrigation pipes	Concepts of pressure in irrigation pipes and other components (Pressure units and ratings for different materials and dimensions)	Relationship among units of pressure measurement Calculate for different conversion or given conversion	06
2.	Discuss about the different irrigation system	Classification of different types of irrigation systems based on operating pressure, volume, point of application	Make organizational chart(s) for various kinds of classifications	04
3.	Identify different types of sprinkler irrigation system	Different sprinkler irrigation systems on the basis of portability, discharge	Differentiate between permanent, semipermanent and portable sprinkler irrigation systems Collect the specification of different micro and mini sprinklers	07
4.	List the benefits and limitations of sprinkler irrigation systems	Adaptability, advantages and limitations of sprinkler irrigation systems	List the advantages and limitations of sprinkler irrigation systems	03
5.	Identify and demonstrate about the components of sprinkler irrigation systems	 Principle components of sprinkler irrigation systems Tools required for installation/fittings of sprinkler irrigation system 	a) Identification of different components of sprinkler irrigation system from their pictures/ objects/ schematic diagram of sprinkling irrigation systems b) Drawing/sketch of major components/ systems	10

10	UNIT 3: DRIP IRRIGATION SYSTEM				
Le	earning Outcomes	Theory (20 Hrs)	Practical (30 Hrs)	Duration (50 Hrs)	
1.	Demonstrate the features of drip irrigation system	Importance of drip irrigation systems	List the important features	02	
2.	Identify different types of drip irrigation system	Classification of different types of drip irrigation systems based on discharge, point of application	Make organizational chart(s) for various kinds of classifications	05	
3.	Discuss the different types of drip irrigation systems	Specific kinds of drip irrigation systems- porous pipes, gravity-fed, siphon, plus and spray	Identification and listing of different kinds of drip irrigation systems by using objects/ pictures/ sketches	05	
4.	Make a list of the benefits and limitations of drip irrigation systems	Adaptability, advantages and limitations of drip irrigation systems	List advantages and limitations of drip irrigation systems	05	
5.	Identify the various components of drip irrigation systems and its usages	 Principle components of drip irrigation systems Tools required for installation/fittings of drip irrigation system 	a) Identification of different components of drip irrigation system from their pictures/ objects/ schematic diagram of drip irrigation systems b) Preparation of sketches/draw major components/ systems Visit to irrigation system supplier and enlist, identify tools and their use	15	

6. Make a list of steps of installation of the drip irrigation systems	Installation procedure of drip irrigation systems	Note the step by step procedure for assembling various components	18
Total			50

UNIT 4: IRRIGATION PUMP			
Learning Outcomes	Theory	Practical	Duration
	(15 Hrs)	(25 Hrs)	(40 Hrs)
Describe thye role of pumps in irrigation	Introduction of pumps' specifications	Identification of units involved in lift, head, discharge, pressure, power and energy, rpm	04
2. Make a classification of types of irrigation pumps	Classification of irrigation pumps based on head, discharge, principle of operations	organizational chart(s)	05
3. Discuss the difference between centrifugal and submersible pumps	Features, adaptation and limitation of centrifugal and submersible pumps	a) Identification and differentiation among centrifugal and submersible pumps b) List the advantages and limitations of centrifugal and submersible pumps	06
4. Make a list of installation of the centrifugal pump	Installation procedure of centrifugal pump	Step by step procedure for installation of centrifugal pump	10
5. Discuss the procedure of installation of the submersible pump	Installation procedure of submersible pump	Step by step procedure for installation of submersible pump	10
6. To do the routine maintenance of irrigation pumps	Operation and maintenance of irrigation pumps	Do's and Don'ts for trouble free operations of pumps	05
Total			40

Learning Outcomes	Theory (06 Hrs)	Practical (09 Hrs)	Duration (15 Hrs)
1. Recognize and adopt strategies for preventing hazardous conditions and work practices	1. Types of hazards 2. Common hazards at agriculture farm 3. Principles of safety and health 4. Procedure and steps to be taken to report any accident, incident or problem without delay to an appropriate person 5. Applicable hygiene and safety standards/ regulations	1. Reading of the manuals for tools, equipment and materials used in installation of irrigation systems 2. Demonstration of the correct and safe use of tools, equipment and materials 3. Discussion on the procedure for reporting any accident, incident or problem without delay to an appropriate person and taking action to reduce further danger	05
2. Understanding about the maintain healthy environment	Maintain a clean and efficient workplace	Identify work for which protective clothing or equipment is required and perform those duties in accordance with workplace policy	03
3. Able to tackle emergency	Render appropriate emergency procedures	Use equipment and materials safely and correctly and return the same to designated storage when not in use	03
4. Administer first aid or undertake most important action in a life- threatening emergency	1. Procedure for providing first aid in case of medical emergency – cut, burns, bites, grazes, bruises, electric shock, external bleeding, etc.	1. Demonstration of basic first aid practices adopted for cut, burns, snake bites, grazes, bruises, external bleeding, dog bites, bee bites, and other injuries 2. Demonstration of first aid care for a conscious and an unconscious victim with an obstructed airway	04
Total		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	15

CLASS 12

Part A: Employability Skills

S.No.	Units	Duration (Hrs.)
1.	Unit 1: Communication Skills- IV	25
2.	Unit 2: Self-management Skills – IV	25
3.	Unit 3: Information and Communication Technology Skills - IV	20
4.	Unit 4: Entrepreneurial Skills – IV	25
5.	Unit 5: Green Skills – IV	15
	Total	110

UNIT 1: COMMUN	UNIT 1: COMMUNICATION SKILLS – IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 hrs)	
Describe the steps to active listening skills	Importance of active listening at workplace Steps to active listening	 Demonstration of the key aspects of becoming active listener Preparing posters of steps for active listening 	10	
2. Demonstrate basic writing skills	 2. Writing skills to the following: Sentence Phrase Kinds of Sentences Parts of Sentence Parts of Speech Articles Construction of a Paragraph 	Demonstration and practice of writing sentences and paragraphs on topics related to the subject	15	
Total			25	

UNIT 2: SELF-MANAG	UNIT 2: SELF-MANAGEMENT SKILLS – IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)	
Describe the various factors influencing self-motivation	 Finding and listing motives (needs and desires); Finding sources of motivation and inspiration (music, books, activities); expansive thoughts; living fully in the present moment; dreaming big 	 Group discussion on identifying needs and desire Discussion on sources of motivation and inspiration 	10	
2. Describe the basic personality	Describe the meaning of personality	Demonstrate the knowledge of different personality types	15	

traits, types and disorders	 Describe how personality influences others Describe basic personality traits Describe common personality disordersparanoid, antisocial, schizoid, borderline, narcissistic, avoidant, dependent and Obsessive 		
Total		25	

UNIT 3: INFORMAT	JNIT 3: INFORMATION AND COMMUNICATION TECHNOLOGY SKILLS - IV			
Learning Outcome	Theory (06 hrs)	Practical (14 hrs)	Duration (20 Hrs)	
Perform tabulation using spreadsheet application	 Introduction to spreadsheet application Spreadsheet applications Creating a new worksheet Opening workbook and entering text Resizing fonts and styles Copying and moving Filter and sorting Formulas and functions Password protection. Printing a spreadsheet in various formats. 	 Demonstration and practice on the following: Introduction to the spreadsheet application Listing the spreadsheet applications Creating a new worksheet Opening the workbook and enter text Resizing fonts and styles Copying and move the cell data Sorting and Filter the data Applying elementary formulas and functions Protecting the spreadsheet with password Printing a spreadsheet Saving the spreadsheet in various formats. 	10	
2. Prepare presentation using presentation application	 Introduction to presentation Software packages for presentation Creating a new presentation Adding a slide 	 Demonstration and practice on the following: Listing the software packages for presentation 	10	

	 Deleting a slide Entering and editing text Formatting text Inserting clipart and images Slide layout Saving a presentation Printing a presentation document. 	 Explaining the features of a presentation Creating a new presentation Adding a slide to the presentation. Deleting a slide Entering and editing text Formatting text Inserting clipart and images Sliding layout Saving a presentation Printing a presentation document 	00
Total			20

UNIT 4: ENTREPRENEURIAL SKILLS - IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Identify the general and entrepreneurial behavioral competencies	1. Barriers to becoming an entrepreneur 2. Behavioral and entrepreneurial competencies – adaptability/ decisiveness, initiative/perseverance, interpersonal skills, organizational skills, stress management, valuing service and diversity	 Administering self- rating questionnaire and score responses in each of the competencies Collect small story/ anecdote of prominent successful entrepreneurs Identify entrepreneurial competencies reflected in each story and connect it to the definition of behavioral competencies Preparation of competency profile of students 	10
Demonstrate the knowledge of self-assessment of behavioral competencies	1. Entrepreneurial competencies in particular: self - confidence, initiative, seeing and acting on opportunities, concern for quality, goal setting and risk taking, problem solving and creativity, systematic planning and efficiency, information seeking, persistence, influencing and negotiating, team building	Games and exercises on changing entrepreneurial behavior and development of competencies for enhancing self-confidence, problem solving, goal setting, information seeking, team building and creativity	15
Total			25

1. Identify the role and importance of green jobs in different sectors 2. Green organic gardening, public transport and energy conservation, 3. Green jobs in water conservation 4. Green jobs in solar and wind power, waste reduction, reuse and recycling of wastes, 5. Green jobs in building and construction 7. Green jobs in building and construction 7. Green jobs in improving energy and raw materials uses 9. Role of green jobs in limiting greenhouse gas emissions 10. Role of green jobs in protecting waste and pollution 11. Role of green jobs in protecting and restoring ecosystems 12. Role of green jobs in support adaptation to the effects of climate change	UNIT 5: GREEN SKILLS - IV			
importance of green jobs in different sectors 2. Green organic gardening, public transport and energy conservation, 3. Green jobs in water conservation 4. Green jobs in solar and wind power, waste reduction, reuse and recycling of wastes, 5. Green jobs in building and construction 7. Green jobs in appropriate technology 8. Role of green jobs in Improving energy and raw materials uses 9. Role of green jobs in limiting greenhouse gas emissions 10. Role of green jobs in protecting and restoring ecosystems 12. Role of green jobs in support adaptation to the effects of climate change	Learning Outcome	-		Duration (15 Hrs)
	importance of green jobs in different	toxin-free homes, 2. Green organic gardening, public transport and energy conservation, 3. Green jobs in water conservation 4. Green jobs in solar and wind power, waste reduction, reuse and recycling of wastes, 5. Green jobs in green tourism 6. Green jobs in building and construction 7. Green jobs in appropriate technology 8. Role of green jobs in Improving energy and raw materials uses 9. Role of green jobs in limiting greenhouse gas emissions 10. Role of green jobs, minimizing waste and pollution 11. Role of green jobs in protecting and restoring ecosystems 12. Role of green jobs in support adaptation to the effects of climate	jobs and preparation of posters on green job profiles 2. Prepare posters	15
Total 1	Total			15

Part B-Vocational Skills

SNo.	Units	Duration (Hrs)
1.	Unit 1: Irrigation Scheduling	15
2.	Unit 2: Design of sprinkler and drip irrigation system	45
3.	Unit 3: Fertigation	45
4.	Unit 4: Operation and Maintenance of micro irrigation systems	45
5.	Unit 5: Advances in micro-irrigation systems	15
	Total	165

UNIT 1: IRRIGATION	SCHEDULING		
Learning Outcome	Theory	Practical	Duration
	(07 hrs)	(08 hrs)	(15 Hrs)
1. Describe the importance of application irrigation scheduling	(07 hrs) 1. Net and Gross irrigation requirement 2. Irrigation frequency and irrigation period 3. Soil moisture measurement techniques 4. Soil moisture stress	 Differentiate between Net and Gross irrigation, calculate for given situation a) Relationship among Irrigation frequency and irrigation period b) Calculate for given situation List the technique/ instrument, collect the pictures/draw schematic diagram Differentiate soil 	(15 Hrs)
	and deficit irrigation	moisture of an irrigated and un- irrigated/dried soil from the field or pot	
Total		·	15

UNIT 2: DESIGN OF	SPRINKLER AND DRIP IRR	SPRINKLER AND DRIP IRRIGATION SYSTEM		
Learning Outcomes	Theory	Practical	Duration	
Describe the features of designing of the sprinkler irrigation systems	 Inventory of resources Types of systems and layout Sprinkler selection and spacing Capacity of sprinkler systems Relationship between sprinkler discharge, diameter of coverage and rate of application 	 Visit to a farm equipped with sprinkler irrigation system Draw the layout the system of field visit Identify the suitable sprinkler Calculate the capacity of system for given situation Collect the information on discharge, nozzle size and pressure from the nearby supplier / market 	(45 Hrs)	
2. Discuss the features of designing of the drip irrigation system	 Inventory of resources Types of system and layout Emitters selection based on spacing, discharge and coverage Selection of main, submain and lateral Selection of filter(s) 	 Visit to a farm equipped with drip irrigation system Draw the layout of the system Categorize various emitters based on spacing, discharge and coverage Categorize main, submain and lateral based on discharge 	25	

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6.	based on water quality and system capacity . Size of pumping unit	and diameter of pipe 5. List the appropriate filter(s) suitable for water quality and filtration capacity 6. Collection of	
		information on capacity of pumps from market/farmer's field	
Total			45

UNIT 3: FERTIGATIO	N		
Learning Outcomes	Theory	Practical	Duration
	(15 Hrs)	(30 Hrs)	(45 Hrs)
Discuss the importance of the nutrients, fertilizers and fertigation	 Introduction and importance of fertigation Macro and micro Nutrients Advantages and limitations of fertigation Various fertilizers application methods and their suitability Fertilizer suitable for fertigation 	 Enlist the names of macro and micro nutrients Visit the market and collect the information about various fertilizers available Enlist the advantages and limitations List various fertilizer application methods List the water soluble fertilizers available 	20
2. Identify and demonstrate fertigation equipment and explain their operation	 Equipment used in fertigation Working on Fertilizer tank, Venturi meter and Fertilizer injector pump 	 Enlist the names of equipment used in fertigation Draw sketch/ working principle of fertilizer tank, venture meter, fertilizer injector/ dozer pump Collect the specifications of Venturi meters and other fertilizer application from the market 	15
3. Discuss the process of fertigation	 Preparation of stock solution, its storage and precautions Application of solution, fertigation method, its duration, frequency and rate etc. 	 List of compatible and non compatible fertilizers Collect the information on the solubility of various fertilizers in water 	10
Total			45

UNIT 4: OPERATION AND MAINTENANCE OF MICRO-IRRIGATION SYSTEMS			
Learning Outcomes	Theory	Practical	Duration
	(20 Hrs)	(25 Hrs)	(45 Hrs)
Describe the need, operation and maintenance of micro-irrigation system	 Working pressure, pressure drop across the system and its elements Flow monitoring at different places/sections 	 Visit nearby tyre repairing shop and monitor, interpret the pressure gauge readings. Observe two water meter readings for giving time and work out the volume and discharge. 	10
2. List the steps required for performing the operation and maintenance of sprinkler irrigation systems	 Do's and Don'ts of sprinkler irrigation system Weekly, daily and other periodic maintenance Maintenance of lateral pipes Maintenance of sprinkler heads Specific troubleshooting 	 Enlist Do's and Don'ts of sprinkler irrigation system Prepare maintenance schedule for a working season. Enlist major maintenance checks for lateral pipes and joints. 	18
3. Identify and do the operation and maintenance of drip irrigation systems	 Seasonal, monthly, weekly and daily maintenance Flushing of system and its components Maintenance of filters Acid treatment in drip irrigation system Chlorine treatment in drip irrigation system 	 Prepare maintenance schedule for a working season. Note the stepwise procedure for flushing of main and lateral pipes. Note the stepwise procedure for flushing of media and hydro cyclone filter. Enlist the names of acids and their concentrations used for acid treatment. Enlist the names of chemicals and their concentrations used for acid treatment. 	10
4. Identify and rectify the specific troubles of micro-irrgation systems	 Soil and/or root penetration in system components Physical damage due to rodents, animals, agricultural operation 	Visit to farm equipped with drip irrigation system and identify the trouble/physical damage occurred.	07
Total			45

UNIT 5: ADVANCES IN	UNIT 5: ADVANCES IN MICRO IRRIGATION SYSTEMS			
Learning Outcomes	Theory (08 Hrs)	Practical (07 Hrs)	Duration (15 Hrs)	
Describe the various advance features in micro irrigation systems (MIS)	Basic information, evolution and features of advances in micro irrigation system	Search and watch videos on advances in micro irrigation systems	03	
2. Discuss the importance of automation in MIS	Various kinds of automation modestime based and volume based. Advantages and limitations of automation.	 Search and collect the information and cost of components of automation system. Enlist advantage and limitations. 	04	
Describe the role of hydroponics and aeroponics in MIS	 Introduction and working of hydroponic system, Introduction and working of aeroponic system Advantages and disadvantages of hydroponic and aeroponic systems 	 Search and collect the information and suppliers of hydroponic system. Search and collect the information and suppliers of aeroponic system Enlist advantage and limitations. 	05	
4. Discuss the importance of application of solar pump in MIS	 Application of solar pump in micro irrigation systems. Benefits and limitations of solar pump in micro irrigation systems 	Visit any solar PV based pumping installation or search and enlist the	03	
Total			15	

6. ORGANISATION OF FIELD VISITS

In a year, at least 3 field visits/educational tours should be organized for the students to expose them to the activities in the workplace. Visit an agricultural field with micro-irrigation system installed in it. During the visit, students should obtain the following information from the owner or the supervisor of the farm:

- 1. Area under micro-irrigation system
- 2. Layout of the micro-irrigation system
- 3. Plants raised
- 4. Manpower engaged
- 5. Operation and maintenance of micro-irrigation system
- 6. Total expenditure incurred in installation
- 7. Any other information

7. LIST OF EQUIPMENT AND MATERIALS

The tools, equipment and materials required for training are quite expensive, therefore; only basic tools, equipment and accessories should be procured by the Institution so that the routine tasks can be performed by the students regularly for practice and acquiring adequate practical experience. A micro-irrigation kit may be procured for training and regular field visits should be organized to provide opportunities to the students/trainees for observation and hands-on practice. The following tools and equipment are required for the installation of irrigation system.

- Pipe wrench (18", 24" or 36")
- Spanner set (preferably adjusting sly wrench)
- Drill machine with drill bits of different sizes
- Hand drill guide
- Screwdriver and pliers
- Hacksaw blade with frame and one spare blade
- Measuring tape and scale
- Straight or ejecto punch
- Hand punch
- S-hose pump
- Plier punch
- Take-off tool
- Solvent cement
- Teflon tape
- Jute
- GI threaded joint's synthetic compound
- Pencil or marker
- Pressure gauge with adopter and nozzle
- Pickaxe and spade
- Mortar pan
- Chisel and Hammer
- Wooden hammer
- Tensiometer
- Oven
- Water meter
- Stop watch
- Bucket
- Measuring Cylinder

8. VOCATIONAL TEACHER'S/ TRAINER'S QUALIFICATION AND GUIDELINES

Qualification and other requirements for appointment of vocational teachers/trainers on contractual basis should be decided by the State/UT. The suggestive qualifications and minimum competencies for the vocational teacher should be as follows:

S. No.	Qualification	Minimum	Age Limit
		Competencies	
1.	Degree in Agricultural Engineering or Civil Engineering from a recognized Institute /University, with at least 1 year work / teaching experience Or Diploma in Agricultural Engineering or Civil Engineering from a recognized Institute /University, with at least 3 year work / teaching experience	 Effective communication skills (oral and written) Basic computing skills. 	18-37 years (as on Jan. 01 (year)) Age relaxation to be provided as per Govt. rules.

Vocational Teachers/Trainers form the backbone of Vocational Education being imparted as an integral part of Rashtriya Madhyamik Shiksha Abhiyan (RMSA). They are directly involved in teaching of vocational subjects and also serve as a link between the industry and the schools for arranging industry visits, On-the-Job Training (OJT) and placement.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Vocational Teachers/Trainers in the schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are mode and procedure of selection of Vocational Teachers/Trainers, Educational Qualifications, Industry Experience, and Certification/Accreditation.

The State may engage Vocational Teachers/Trainers in schools approved under the component of Vocationalisation of Secondary and Higher Secondary Education under RMSA in the following ways:

- (i) Directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education(PSSCIVE), NCERT or the respective Sector Skill Council(SSC)
 OR
- (ii) Through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.
 - * The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organisations involved in education and training must meet in order to be accredited by competent bodies to provide government-funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Vocational Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers / trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. The Vocational Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Vocational Teachers/Trainers, the State should ensure that a standardized procedure for selection of Vocational Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and
- (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Vocational Teachers/Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the Vocational Teachers/Trainers:

- (i) Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- (ii) Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- (iii) Make effective use of learning aids and ICT tools during the classroom sessions;
- (iv) Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- (v) Work with the institution's management to organize skill demonstrations, site visits, on-job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- (vi) Identify the weaknesses of students and assist them in up gradation of competency;
- (vii) Cater to different learning styles and level of ability of students;
- (viii) Assess the learning needs and abilities, when working with students with different abilities
- (ix) Identify any additional support the student may need and help to make special arrangements for that support;
- (x) Provide placement assistance

Assessment and evaluation of Vocational Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the Vocational Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the Vocational Teachers/Trainers. Following parameters may be considered during the appraisal process:

- 1. Participation in guidance and counseling activities conducted at Institutional, District and State level:
- 2. Adoption of innovative teaching and training methods;
- 3. Improvement in result of vocational students of Class X or Class XII;
- 4. Continuous up gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- 5. Membership of professional society at District, State, Regional, National and International level;
- 6. Development of teaching-learning materials in the subject area;
- 7. Efforts made in developing linkages with the Industry/Establishments;
- 8. Efforts made towards involving the local community in Vocational Education
- 9. Publication of papers in National and International Journals;
- 10. Organization of activities for promotion of vocational subjects;
- 11. Involvement in placement of students/student support services.

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