LEARNING OUTCOME-BASED CURRICULUM











Employability Skills Grade 9



PSS Central Institute of Vocational Education

(A constituent unit of NCERT, MoE, Government of India)
Shyamla Hills, Bhopal – 462 002, M.P., India
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S.No.	Units	Duration
		(hrs)
1.	Communication Skills - I	20
2.	Self-management Skills - I	10
3.	Information and Communication Technology Skills-I	20
4.	Entrepreneurship Skills - I	15
5.	Green Skills - I	10
	Total	75

	UNIT 1: COMMUNIC	ATION SKILLS – I	
Duratio	Duration: 20 hrs		
	Theory (08 hrs)	Practical (12 hrs)	
LO1	Demonstrate the Knowledge of Imp Communication	ortance, Elements, and Perspectives in	
1.	 Introduction to communication Importance of communication Elements of communication Perspectives in communication Effective communication 	 Role play on the communication process Group discussion and sharing of experiences on factors affecting perspectives in communication Asking students to write examples of 7Cs of effective communication (i.e. Clear, Concise, Concrete, Correct, Coherent, Courteous and Complete) Preparing charts for elements of communication 	
LO2	Demonstrate the Knowledge of Ver	bal Communication	
2.	 Verbal communication Types of verbal communication Advantages and disadvantages of verbal communication Public speaking 	 Role-play of a phone conversation Delivering speech and practicing public speaking using 3P's (Prepare, Practice and Perform) 	
LO3	Demonstrate the Knowledge of Non	a-Verbal Communication	
3.	 Non-verbal communication Importance of non-verbal communication Types of non-verbal communication Visual communication 	 Role-play on non-verbal communication Group discussion and demonstration of Do's and Don'ts to avoid body language mistakes Group discussion on three methods of communication 	

LO4	Demonstrate Basic Writing Skills	
4.	 Writing skills: Parts of speech Using capitals Punctuation Basic parts of speech 	 Reading paragraphs and sentences and identifying parts of speech Constructing and writing sentences using parts of speech Identifying nouns by guessing the name, place, animal, and thing
LO5	Describe the Parts and Types of Ser	ntences
5.	 Writing skills: Sentences Parts of a sentence Types of objects Types of sentences – Active and Passive Types of sentences, according to their purpose Paragraphs 	 Making and writing sentences using direct and indirect objects Writing a paragraph using active and passive voice Writing different types of sentences (i.e., declarative, exclamatory, interrogative, and imperative)
LO6	Domonstrate the Knowledge of Pro	nunciation Paging
6.	 Demonstrate the Knowledge of Pro Pronunciation basics Speaking correctly Phonetics Types of sounds 	 Pronouncing words and identifying vowels, diphthongs, and consonants Practicing the pronunciation of words
1.05		
7.	 Demonstrate Greetings and Introductions Greetings and Introductions Types of greetings Introducing self and others 	 Role-play on formal and informal greetings Role-play on introducing someone Practicing greeting people
1.00	A	A L4 X7
8.	 Answer Questions that Others Ask Talking about self Filling a form about self 	Practicing introducing self and filling out form Practicing how to talk about self

LO9	Asking Questions According to a S	ituation
9. LO10	 Asking questions Need for asking questions 5W+1H (Who, Where, When, What, Why + How) method for asking questions 	 Framing and writing questions (using Who, Where, When, What, Why, and How) Framing and writing questions, based on the purpose of the question Discussing and guessing the famous personality using framed questions Ask Open-Ended and Close-Ended
	Questions	
10.	 Asking questions Types of questions Framing questions- close-ended and open-ended 	 Pair work on writing close-ended and open-ended questions Group practice on framing questions

	UNIT 2: SELF-MANAGEMENT SKILLS – I Duration: 10 hrs		
Duratio			
	Theory (07 hrs)	Practical (03 hrs)	
LO1	Describe the Meaning and Impor	tance of Self-Management	
1.	Introduction to self-	Group discussion on self-	
	management	management skills	
	• Self-awareness	 Performing activities to know 	
	Self-confidence	about self.	
	• Self-motivation		
	Positive thinking		
	Self-control		
	Problem-solving		
	Personal hygiene and		
	grooming		
	• Teamwork		
	Time management		
	Goal setting		

LO2	Identifying Strengths and Weaknes	ses
2.	 Strength and weakness analysis Knowing yourself Difference between interests and abilities 	 Group discussion on aim in life Group discussion on interests and abilities
LO3	Demonstrate Self-Confidence	
3.	 Self-confidence Qualities of self-confident people Building self-confidence 	 Role play on building self-confidence Activities on building confidence through positive words Self-reference on becoming one confident and goal driven
LO4	Describe the Importance of Positive	Thinking
5.	 Positive thinking Importance of positive thinking Keeping your thinking positive 	 Storytelling Role-play on following the class rules Practicing saying positive words Making a list of steps on how follow positive attitude practices
1.05	Domonstrate the Vnewledge of Dow	gonal Hygiana
6.	 Demonstrate the Knowledge of Personal hygiene Three ways to personal hygiene Care Wash Avoid Essential steps of handwashing 	 Role-play on using personal hygiene steps Discussion and follow up on personal hygiene practices
LO6	Follow the Guidelines for Dressing	and Personal Grooming
7.	Grooming and its importance Guidelines for dressing and grooming	 Role play on dressing and grooming standards Self-reflection on dressing and grooming well

Duratio	on: 20 hrs	
	Theory (06 hrs)	Practical (14 hrs)
LO1		d Communication Technology (ICT) in
LOI	Day-to-Day Life and the Workplace	
1.	Introduction to Information and	Group discussion on past, present,
1.	Communication Technology	and future use of ICT
	(ICT)	D
	• ICT at workplace	Posters presentation on applications of ICT
	• ICT at workplace	of ici
	· Ter at nome	
LO2	Differentiate between different ICT	Tools
2.	ICT tools	Activities for familiarising with
	• Smartphones	mobile devices
	• Tablets	
	TV and Radio	
	Applications or apps	
LO3	Differentiate between Smartphones	and Tablets
3.	• ICT tools -smartphone and	• Activities for familiarisation with
	tablets	mobile device – use and applications
	Mobile device layout	
	Basic features of a mobile	
	device	
	Home screen of mobile device	
	Basic gestures used	
LO4	Identify the Parts of the Computer	and the Computer Peripherals
4.	• Parts of a computer and	• Charts preparation on components of
	peripherals	the computer
	• Input devices	Group practice on connecting devices
	Output devices	to a computer
	Peripheral devices and their	
	functions	
	• Central Processing Unit (CPU)	
	Random Access Memory	
	(RAM) and Read Only	
	Memory (ROM)	
	Motherboard	
	Ports and connections	

LO5	Demonstrate Basic Computer Oper	rations
5.	Basic computer operations	Group practice on use of computer
	Computer hardware and	• Group practice on using the keyboard
	software	
	• Starting a computer	
	• Log in and log out	
	Shutting down computer	
	Using the keyboard	
	Using a mouse	
LO6	Perform Basic File Computer Oper	
6.	Basic file operations	• Group practice on creating a file
	• Files and folders -creating a file	
	and using text editor in Ubuntu	
	T=	
LO7	Demonstrate the Knowledge of Inte	
7.	Communication and	• Group discussion on the uses of the
	networking -basics of Internet	internet
	• Use of the Internet	
	Connecting to the Internet	
	Types of connection	
	Bandwidth	
	Internet browser	
LO8	Danform Internet Drawging	
8.	Perform Internet Browsing Communication and	Crown practice on web browsing
0.	Networking – Internet	Group practice on web browsing
	Browsing — Internet	
	World Wide Web	
	Web page	
	Web page Web browser	
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LO9	Apply the Knowledge of Communic	cation Networking
9.	Communication and	Group discussion on using E-mail
	networking – Introduction to	and its advantages of using E-mail
	E-Mail	
	How does E-mail work?	
	Email Id or address	
	Advantages of E-mail	

LO10	Create an Email Account	
10.	 Communication and Networking Creating an E-mail account Steps to open an E-mail account on Gmail 	Group practice on creating and operating an e-mail account
	on chian	
LO11	Write an Email	
11.	 Communication and networking Writing an E-mail Attaching a file to an E-mail Managing folders 	Group practice on writing an e-mail
LO12	Reply to an Email	
12.	 Communication and networking Opening an Email Replying to an Email Forwarding Email Deleting Email 	Group practice on receiving and replying to an e-mail.

	UNIT 4: ENTREPRENEURSHIP SKILLS - I Duration: 15 hrs		
Duratio			
	Theory (06 hrs)	Practical (9 hrs)	
LO1	Describe the Concept of Entreprene	urship	
1.	What is entrepreneurship?EntrepreneurshipEnterprise	Group activity on identifying types of work and differentiating between job and entrepreneurship	
	Story of an entrepreneur		
LO2	Describe the Role of Entrepreneurs	hip	
2.	 Role of entrepreneurship Economic development – money in circulation Social development – the creation of jobs Improved standard of living Optimal use of resources More benefits at lower prices – products and services at 	Group discussion on "A world without Entrepreneurs"	

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	competitive prices	
LO3	Describe the Qualities of a Successf	ful Entrepreneur
3.	Qualities of a successful entrepreneur	Role-play on interviewing a successful entrepreneur
	PatiencePositivityHardworking	• Group activities on interactions with entrepreneurs
	ConfidenceOpen to trial and errorCreativity and innovation	
LO4	State the Characteristics of Entrep	ronourshin
4.	 Distinguishing characteristics of entrepreneurship and wage employment Characteristics of 	 Group activity on identifying characteristics of enterprise Discussion on advantages of entrepreneurship over wage
	entrepreneurshipWage employmentBenefits of entrepreneurship	employment
LO5	Identify the Type of Business Activ	ity
5.	Types of business activitiesProduct businessService businessHybrid business	Group activity on identifying different types of products and services
LO6	Differentiate Between the Product,	Service, and Hybrid Businesses
6.	 Product, service, and hybrid businesses Types of product-based businesses Manufacturing businesses Trade businesses 	Poster making on business activities around us
LO7	Describe the Entrepreneurship Dev	velopment Process
7.	 Entrepreneurship development process Steps of starting a business i. Idea generation ii. Getting money and material 	Group activity on make-and-sell business

iii. Understanding customer	
needs	
iv. Improving product/ service	

UNIT 5: GREEN SKILLS - I Duration: 10 hrs			
	Theory (07 hrs)	Practical (03 hrs)	
LO1			
1.	 Society and environment Natural resources Renewable and non-renewable resources Activities impacting our environment and resources Types of pollution Climate change Harmful radiation Natural disaster Saving the environment: What can you do? Reduce, reuse and recycle 	 Group activity on listing the factors influencing the environment Group activity on listing the steps one can take to save the environment 	
	Actions for saving the environment		
LO2	Describe the Meaning and Importa	ance of Conserving Natural Resources	
2.	 Conserving natural resources Soil conservation Water conservation Energy conservation Food conservation Forest conservation 	Group discussion on various ways of conserving natural resources	
LO3	Describe the Meaning and Scope of Sustainable Development and Green Economy		
3.	 Sustainable development and green economy Sustainable Development Goals (SDGs) Green growth 	 Group discussion on the importance of green skills Poster making on the importance of the green economy 	

Green economy
Components of green economy
Skill development for the green economy
Green skills
Green jobs
Green projects





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